



Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a company representative. Please print clearly. Complete all sections and do not substitute "See Resume". Please note "Not Applicable" if not answering a question.

Personal Data:						
Name: (Last, First, Middle)				Social Security Number — —		Today's Date / /
Previous Name(s) used				Home Phone Number ()		Cell Phone Number ()
Permanent Address: Street		City	State	Zip	How long at current address?	E-mail Address
Position Desired:		Date available for work:		Desired salary range: \$ _____ to \$ _____		How were you referred?
Type of employment desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal		Are you available to work evenings? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how far? _____		Have you ever worked for Broadband Express Inc. or its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you available to work weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, give dates, locations & position:
*Have you ever pled 'guilty' or 'no contest' to, or been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide details including date(s), city/state and charge:				Do you have a legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you able to meet the attendance requirements of this position? <input type="checkbox"/> Yes <input type="checkbox"/> No

Address History: Please list address for the past SEVEN years.

	Previous Address		Previous Address		Previous Address	
Street						
City/State/Zip						
Dates	From	To	From	To	From	To

Employment History: Please list employment beginning with your most recent position. Do not substitute "See Resume".

	Present or Last Employer		Previous Employer		Previous Employer	
Name of Employer:						
City/State of Employer:						
Job Title/Duties:						
Supervisor Name & Phone #	()		()		()	
Salary	Starting	Ending	Starting	Ending	Starting	Ending
Dates of Employment	From	To	From	To	From	To
Reason for leaving:						

*Answering 'Yes' to this question, will not result in an automatic bar from employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

**Professional References: Include only individuals that are familiar with your work ability.
Do not include friends or relatives.**

Name	Telephone #	Association	# of Years Known
1.			
2.			
3.			

Education: Beginning with High School, list each school attended

School Name & Location (City, State and Country if other than U.S.)	Major Course of Study	Circle Last Yr. Completed				Degree/Certificate
High School/GED:		1	2	3	4	
College/Trade School:		1	2	3	4	
Graduate School:		1	2	3	4	

Skills: Please list any skills or training you have completed which will aid in evaluating your qualifications for the position in which you are seeking

Professional Certifications/Affiliations:

Applicant Release and Privacy Statement: Please read carefully before signing

Nature of Employment: If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

Certification of Accuracy Statement: I certify that all information that I have provided on this application, related papers and in interviews is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of the application, (ii) rescind an employment offer, (iii) immediately discharge me from Broadband Express, Inc.'s or its affiliates service, whenever it is discovered. I expressly authorize, without reservation, the employer and/or its representatives, including employees, agents and consumer reporting bureaus, to contact and obtain information from all references, employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in the application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agent, employees or representatives, for seeking, gathering and using such information in the employment process and other person, corporations or organizations for furnishing such information about me.

I understand that Broadband Express, Inc. and its affiliates do not discriminate against any employee or applicant for employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law. I understand that is the policy of Broadband Express, Inc. and its affiliates to provide equal employment opportunity to all qualified applicants and employees, without regard to race, color, national origin, religion, gender, age, disability, veteran status or any other characteristic otherwise protected by law.

I understand that this application will remain current for 30 days; after that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to complete a new application.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal employment laws require me to complete an I-9 form.

I certify that I have read, fully understand and accept all terms of the forgoing Applicant Release and Privacy Statement.

Applicant's Signature:

Date:
